

Fair Housing From All Angles:

Bridging the divide between
consumers and developers

May 2017

What We'll Cover:

- What is Affirmatively Furthering Fair Housing?
- What is meaningful participation?
- What's your role in this?
- World Café

Fair Housing Overview

Federal Fair Housing Act of 1968, as amended, prohibits discrimination because of:

- Race
- Color
- Religion
- Sex
- National Origin
- Familial Status
- Disability

Pittsburgh City Council enacted a Fair Housing Ordinance in December 1958:

- Place of Birth & Ancestry (1980)
- Sexual Orientation (1990)
- Gender Identity and Expression (2014)
- Status as a Victim of Domestic Violence (2016)

Affirmatively Furthering Fair Housing

- Meaningful Actions to:
 - Overcome historic patterns of discrimination;
 - Promote fair housing choice;
 - Foster inclusive communities;
- Private acts of discrimination are only part of the picture
- Segregation perpetuated by Federal, State and Local government

AFFH Continued

- Requirement of receiving Community Development Block Grant (CDBG)
- Analysis of Impediments to Fair Housing Choice (AI) Study/
Assessment of Fair Housing (AFH)
 - Issues pertaining to patterns of integration and segregation;
 - Racially and ethnically concentrated areas of poverty;
 - Disparate housing needs;
 - Disparate housing opportunities.

Meaningful Participation

- Making the planning process more inclusive:
 1. Soliciting recommendations from members of the community
 2. Adopting a process to consider and incorporate that feedback

Modern Consideration

- Intensive social media use is common
- More forums for dissent
- Easier to get connected

What's your role in this?

- “trickle-down” policy
- Affordable housing
- Neighborhoods of opportunity
- Demographic data
- Housing stock

QUESTIONS?

WORLD CAFÉ

What is it?

- The **World Café** is a structured conversational process intended to facilitate discussion, initially in small groups and then linking ideas within a larger group to access the collective intelligence
- The largest number of people documented at a single World Cafe event was in excess of 10,000, in Tel Aviv, in 2011.
- Small groups of four or five participants sit around a table and discuss an open-ended question.
- Notes and drawings can be made on the paper tablecloths used in most events.
- At the end of the agreed period individuals switch tables. A "table host" may be used to anchor each table offering key insights from the last round of conversation.
- Participants engage in multiple rounds of conversation in response to the pre-defined questions, listening to the ideas of one group and adding to these. The intention is to develop insights through multiple conversations with a diverse number of people.

World Café Guidelines

FOCUS
on what
MATTERS

LISTEN
to understand

Connect
Ideas

Contribute your
THINKING
& experience

PLAY!
doodle
DRAW

Listen together
for **PATTERNS** insights
& **Deeper** connections



Rules

- 10 - 20 minutes each table
- Rotate tables (3 times)
- One person stays as host, reports back to the new table participants
- Share at the end of each question asked
- End all report back to group

Question #1

- Who should be included in the development process?

Question #2

- What are the needs of community members and what are the questions you will ask the community?

Questions #3

- How will you reach out to the community? How will you incorporate what you hear? How will you show the public: We've heard you? How will you reject ideas that aren't realistic?

Final observations

- What else can we learn from today?
- What did we miss?
- How can we keep the conversation going?

Keep in touch

- Eric Sloss
Shift Collaborative
- es@shiftcollaborative.com

- Sarah Kinter
Pittsburgh Commission on Human Relations
sarah.kinter@pittsburghpa.gov